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PH-011 TEAM Collaborator Selection Criteria	
Developed By: Jennifer Heil, Chief Compliance Officer	Effective Date: January 1, 2026
Policy Owner: Chief Compliance Officer, Population Health	Approved by: John Greenwood
Applicability: Transforming Episode Accountability Model (“TEAM”) Participants and Potential Collaborators	John Greenwood, SVP, Population Health
Keywords: TEAM, Participant, Collaborator, Criteria	

Purpose

To establish a uniform, compliant process for identifying, vetting, and approving individuals and entities to serve as TEAM Collaborators under the CMS Transforming Episode Accountability Model (TEAM), consistent with 42 C.F.R. Part 512 Subpart E and applicable UMass Memorial Health standards for conflicts of interest, compliance, and quality performance.

Policy

Any potential TEAM Collaborator must:

- provide evidence of a demonstrated commitment to the principles of Value-Based Care and quality improvement; and,
- be enrolled in Medicare or employ practitioners enrolled in Medicare.

Selection criteria are not based directly or indirectly on the volume or value of past or anticipated referrals or business otherwise generated by, between or among the TEAM participant, any TEAM collaborator, any collaboration agent, any downstream collaboration agent, or any individual or entity affiliated with a TEAM participant, TEAM collaborator, collaboration agent, or downstream collaboration agent

Definitions

TEAM: Transforming Episode Accountability Model, administered by CMS

TEAM Participant: An acute care hospital participating in the TEAM.

TEAM Collaborator: A Medicare enrolled individual or entity that enters into a sharing arrangement with a TEAM Participant

References

42 CFR Subpart E, 512.565(a)(3)